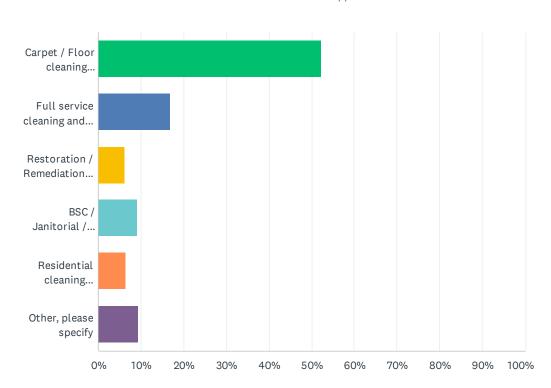
Q1 Which of the following best describes your PRIMARY business?

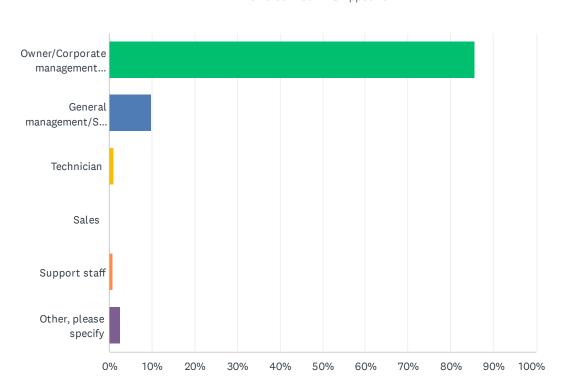




| ANSWER CHOICES | RESPONSES | |
|---|-----------|-----|
| Carpet / Floor cleaning contractor | 52.29% | 240 |
| Full service cleaning and restoration contractor | 16.78% | 77 |
| Restoration / Remediation contractor | 6.10% | 28 |
| BSC / Janitorial / Commercial cleaning contractor | 9.15% | 42 |
| Residential cleaning contractor | 6.32% | 29 |
| Other, please specify | 9.37% | 43 |
| TOTAL | | 459 |

Q2 What is your role in the business?

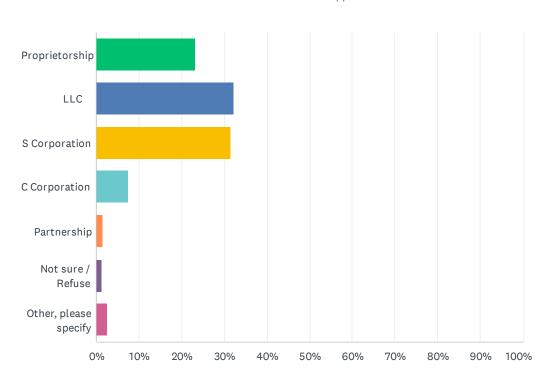
Answered: 459 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|--|-----------|-----|
| Owner/Corporate management (includes owner-operator) | 85.62% | 393 |
| General management/Supervisor | 9.80% | 45 |
| Technician | 1.09% | 5 |
| Sales | 0.00% | 0 |
| Support staff | 0.87% | 4 |
| Other, please specify | 2.61% | 12 |
| TOTAL | | 459 |

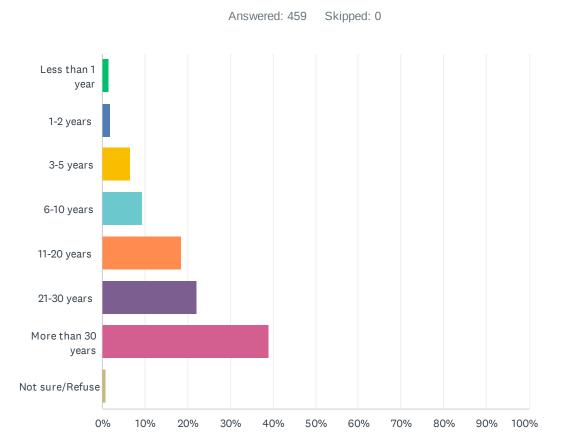
Q3 What is the current structure of your business?





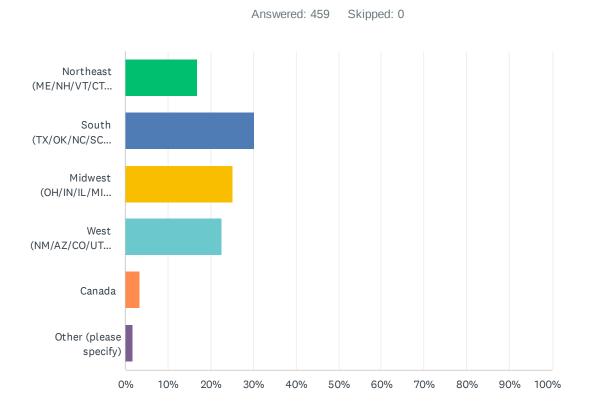
| ANSWER CHOICES | RESPONSES | |
|-----------------------|-----------|-----|
| Proprietorship | 23.31% | 107 |
| LLC | 32.24% | 148 |
| S Corporation | 31.59% | 145 |
| C Corporation | 7.41% | 34 |
| Partnership | 1.53% | 7 |
| Not sure / Refuse | 1.31% | 6 |
| Other, please specify | 2.61% | 12 |
| TOTAL | | 459 |

Q4 How many years has the business been in the carpet cleaning industry?



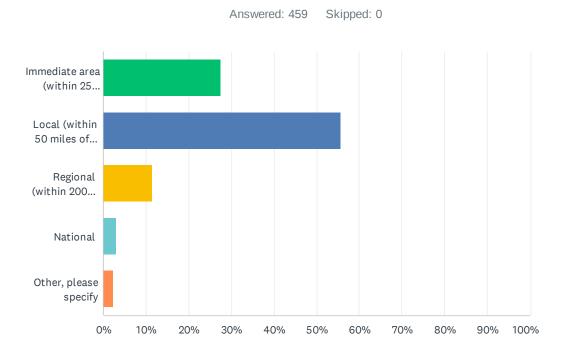
| ANSWER CHOICES | RESPONSES |
|--------------------|------------|
| Less than 1 year | 1.53% 7 |
| 1-2 years | 1.96% 9 |
| 3-5 years | 6.54% 30 |
| 6-10 years | 9.37% 43 |
| 11-20 years | 18.52% 85 |
| 21-30 years | 22.22% 102 |
| More than 30 years | 39.00% 179 |
| Not sure/Refuse | 0.87% 4 |
| TOTAL | 459 |

Q5 In which geographical region is your business based?



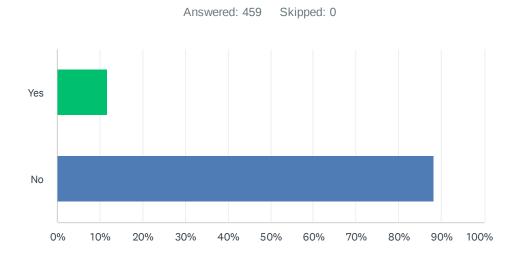
| ANSWER CHOICES | RESPONSES | |
|--|-----------|-----|
| Northeast (ME/NH/VT/CT/MA/RI/NY/PA/NJ/DE/MD) | 16.78% | 77 |
| South (TX/OK/NC/SC/GA/FL/TN/AL/MS/AR/LA/KY/WV/VA/DC) | 30.28% | 139 |
| Midwest (OH/IN/IL/MI/WI/MN/ND/SD/IA/NE/KS/MO) | 25.05% | 115 |
| West (NM/AZ/CO/UT/WY/MT/ID/WA/OR/NV/CA/AK/HI) | 22.66% | 104 |
| Canada | 3.49% | 16 |
| Other (please specify) | 1.74% | 8 |
| TOTAL | | 459 |

Q6 What geographical area does the business service?



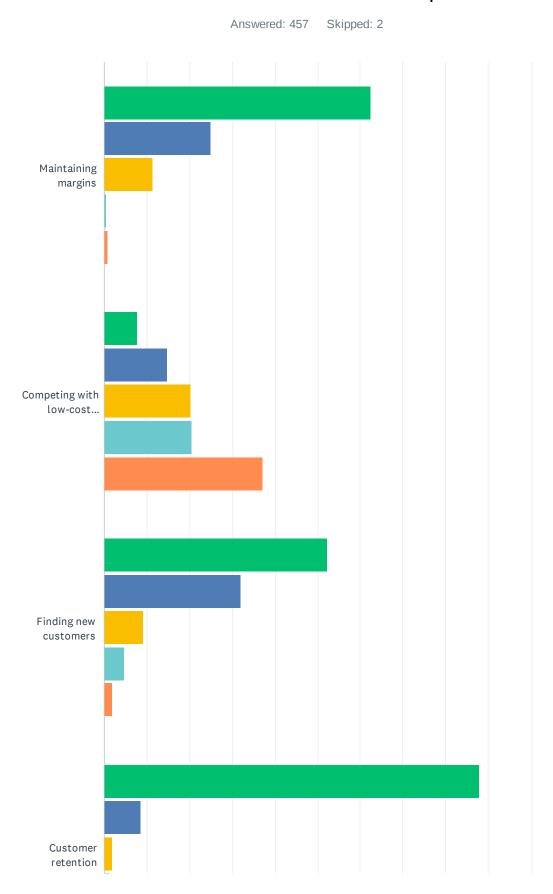
| ANSWER CHOICES | RESPONSES | |
|--|-----------|-----|
| Immediate area (within 25 miles of headquarters) | 27.45% | 126 |
| Local (within 50 miles of headquarters) | 55.56% | 255 |
| Regional (within 200 miles of headquarters) | 11.55% | 53 |
| National | 3.05% | 14 |
| Other, please specify | 2.40% | 11 |
| TOTAL | | 459 |

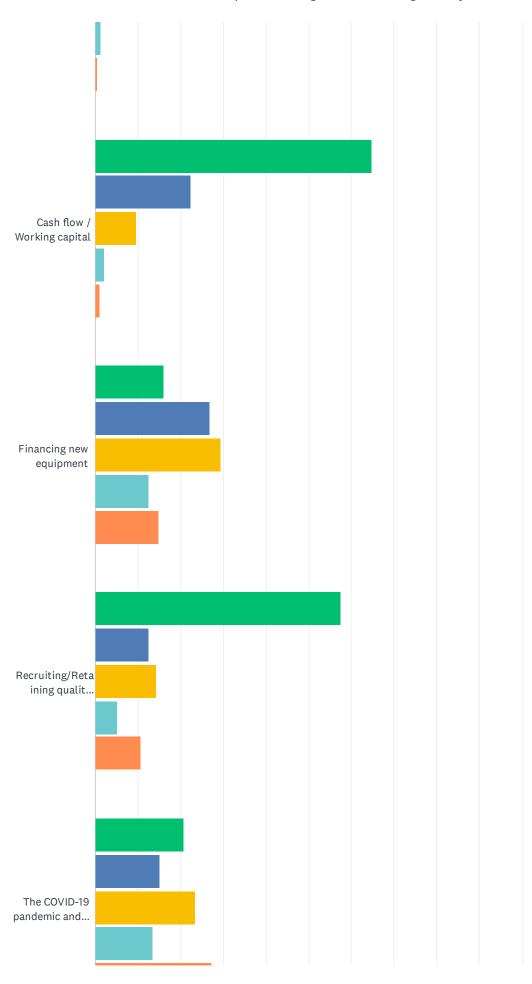
Q7 Is your business part of a franchise system?

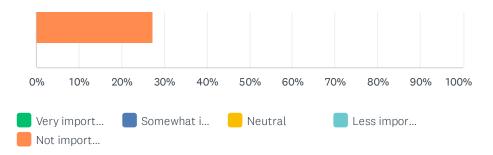


| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| Yes | 11.76% | 54 |
| No | 88.24% | 405 |
| TOTAL | | 459 |

Q8 Rate the importance of the following challenges as they pertain to your business. Please answer each option.

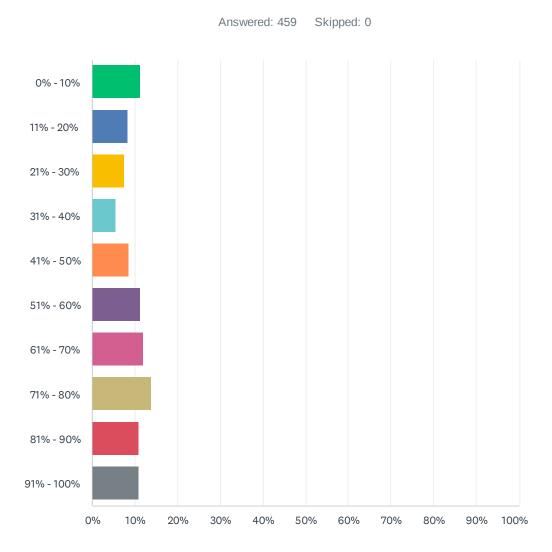






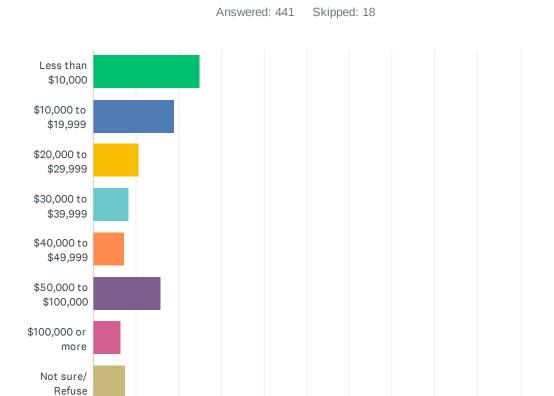
| | VERY IMPORTANT | SOMEWHAT IMPORTANT | NEUTRAL | LESS IMPORTANT | NOT IMPORTANT | TOTAL | WEIGHTED AVERAGE |
|--|-------------------|-----------------------|---------------|-------------------|------------------|-------|---------------------|
| Maintaining margins | 62.56% 284 | 24.89% 113 | 11.23% 51 | 0.44% | 0.88% 4 | 454 | 4.48 |
| Competing with low-cost providers | 7.76% 35 | 14.63% 66 | 20.18% 91 | 20.40% 92 | 37.03% 167 | 451 | 2.36 |
| Finding new customers | 52.20% 237 | 31.94% 145 | 9.25% 42 | 4.63% 21 | 1.98% | 454 | 4.28 |
| Customer retention | 87.75% 394 | 8.46% 38 | 2.00% | 1.34% 6 | 0.45% | 449 | 4.82 |
| Cash flow / Working capital | 64.90% 294 | 22.30% 101 | 9.49% 43 | 2.21% 10 | 1.10% 5 | 453 | 4.48 |
| Financing new equipment | 16.08% 73 | 26.87% 122 | 29.52% 134 | 12.56% 57 | 14.98% 68 | 454 | 3.17 |
| Recruiting/Retaining quality staff | 57.49% 261 | 12.56% 57 | 14.32% 65 | 5.07% 23 | 10.57% 48 | 454 | 4.01 |
| The COVID-19 pandemic and its mandates | 20.70% 94 | 15.20% 69 | 23.35% 106 | 13.44% 61 | 27.31% 124 | 454 | 2.89 |

Q9 What percentage of your total revenue is associated with carpet cleaning services?



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| 0% - 10% | 11.33% | 52 |
| 11% - 20% | 8.28% | 38 |
| 21% - 30% | 7.41% | 34 |
| 31% - 40% | 5.45% | 25 |
| 41% - 50% | 8.50% | 39 |
| 51% - 60% | 11.33% | 52 |
| 61% - 70% | 11.98% | 55 |
| 71% - 80% | 13.94% | 64 |
| 81% - 90% | 10.89% | 50 |
| 91% - 100% | 10.89% | 50 |
| TOTAL | | 459 |

Q10 What were the approximate start-up costs for your carpet cleaning business (or for this portion of your broader business)?



0%

10%

20%

30%

40%

50%

60%

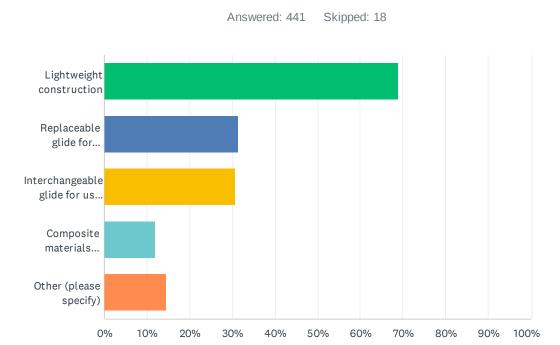
70%

80%

90% 100%

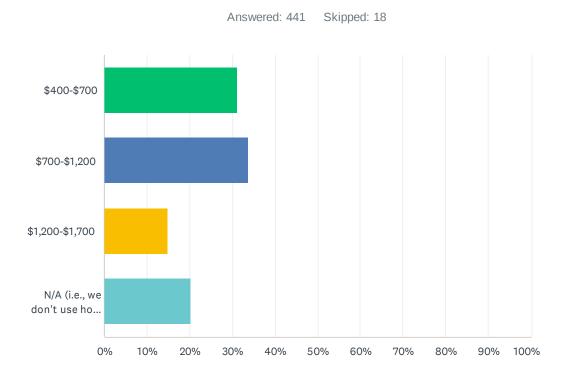
| ANSWER CHOICES | RESPONSES | |
|-----------------------|-----------|-----|
| Less than \$10,000 | 24.94% | 110 |
| \$10,000 to \$19,999 | 19.05% | 84 |
| \$20,000 to \$29,999 | 10.66% | 47 |
| \$30,000 to \$39,999 | 8.39% | 37 |
| \$40,000 to \$49,999 | 7.26% | 32 |
| \$50,000 to \$100,000 | 15.87% | 70 |
| \$100,000 or more | 6.35% | 28 |
| Not sure/ Refuse | 7.48% | 33 |
| TOTAL | | 441 |

Q11 If you upgraded your carpet cleaning wand, which two features would be MOST important to you? (Check top 2)



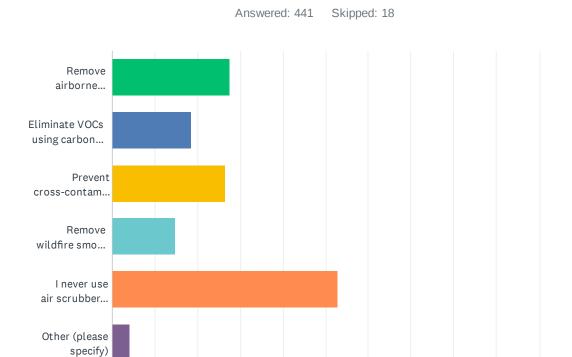
| ANSWER CHOICES | RESPONSES | |
|---|-----------|-----|
| Lightweight construction | 68.93% | 304 |
| Replaceable glide for carpet | 31.29% | 138 |
| Interchangeable glide for use on hard surfaces | 30.61% | 135 |
| Composite materials (versus traditional metal construction) | 12.02% | 53 |
| Other (please specify) | 14.51% | 64 |
| Total Respondents: 441 | | |

Q12 What would you be willing to pay for a high-quality vacuum hose reel? (Check one)



| ANSWER CHOICES | RESPONSES | |
|-------------------------------------|-----------|-----|
| \$400-\$700 | 31.07% | 137 |
| \$700-\$1,200 | 33.79% | 149 |
| \$1,200-\$1,700 | 14.97% | 66 |
| N/A (i.e., we don't use hose reels) | 20.18% | 89 |
| TOTAL | | 441 |

Q13 For which applications do you use HEPA air scrubbers when cleaning homes or facilities? (Check all that apply)



10%

20%

30%

40%

50%

60%

70%

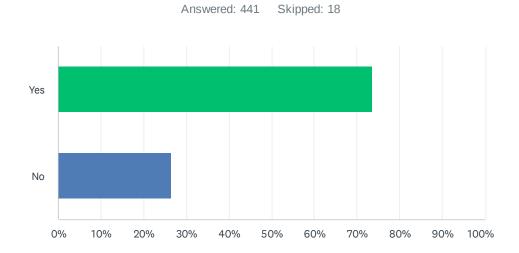
80%

90%

100%

| ANSWER CHOICES | RESPONSES | |
|--|-----------|-----|
| Remove airborne particulates while drying carpet | 27.44% | 121 |
| Eliminate VOCs using carbon filter | 18.59% | 82 |
| Prevent cross-contamination (eg, from viruses or bacteria) | 26.53% | 117 |
| Remove wildfire smoke particulate and odors | 14.74% | 65 |
| I never use air scrubbers on cleaning jobs | 52.83% | 233 |
| Other (please specify) | 4.08% | 18 |
| Total Respondents: 441 | | |

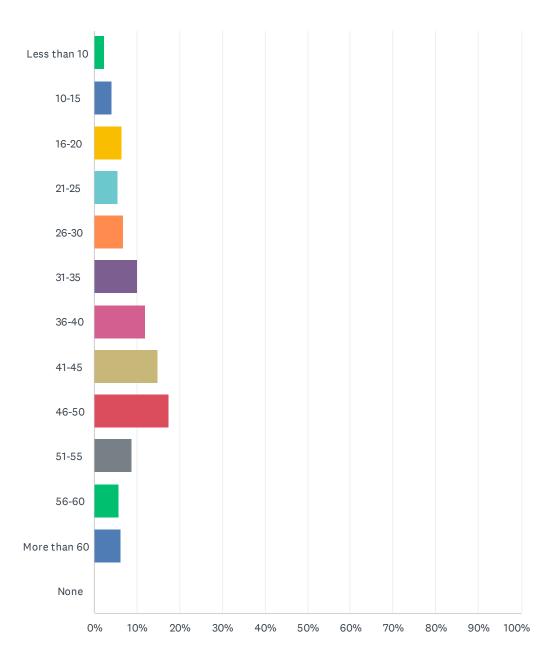
Q14 Are you actively involved in the physical labor of cleaning?



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| Yes | 73.47% | 324 |
| No | 26.53% | 117 |
| TOTAL | | 441 |

Q15 On average, how many hours per week do you work in/on the business?

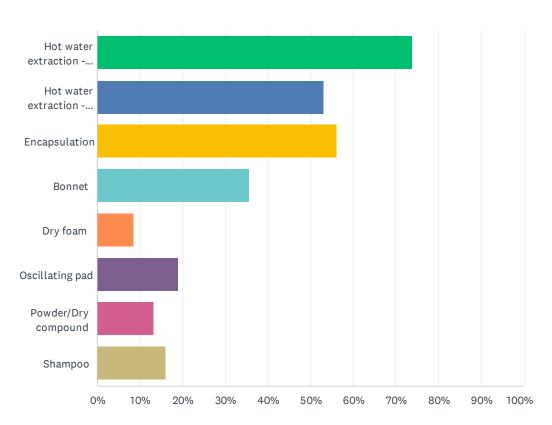




| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| Less than 10 | 2.27% | 10 |
| 10-15 | 4.08% | 18 |
| 16-20 | 6.35% | 28 |
| 21-25 | 5.44% | 24 |
| 26-30 | 6.80% | 30 |
| 31-35 | 9.98% | 44 |
| 36-40 | 12.02% | 53 |
| 41-45 | 14.97% | 66 |
| 46-50 | 17.46% | 77 |
| 51-55 | 8.84% | 39 |
| 56-60 | 5.67% | 25 |
| More than 60 | 6.12% | 27 |
| None | 0.00% | 0 |
| TOTAL | | 441 |

Q16 Which ADDITIONAL carpet cleaning method(s) does the company use? (Choose all that apply)

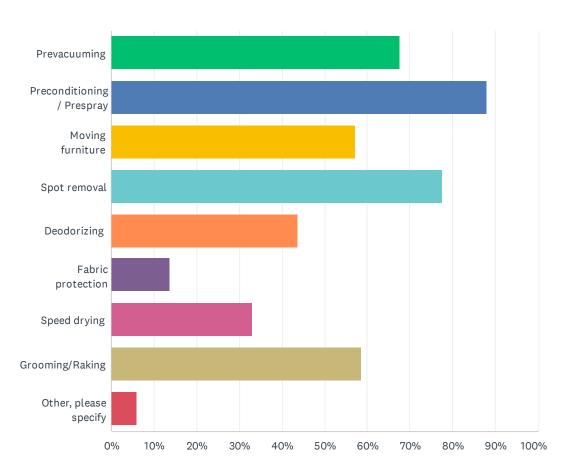




| ANSWER CHOICES | RESPONSES | |
|-----------------------------------|-----------|-----|
| Hot water extraction - Truckmount | 73.67% | 319 |
| Hot water extraction - Portable | 53.12% | 230 |
| Encapsulation | 56.12% | 243 |
| Bonnet | 35.57% | 154 |
| Dry foam | 8.55% | 37 |
| Oscillating pad | 18.94% | 82 |
| Powder/Dry compound | 13.16% | 57 |
| Shampoo | 15.94% | 69 |
| Total Respondents: 433 | | |

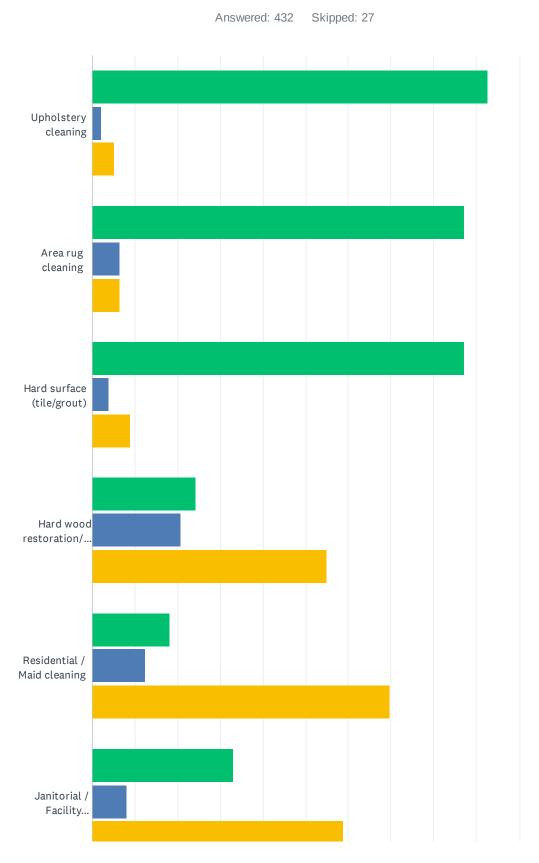
Q17 Which of the following services are included in the base price of a typical carpet cleaning? (Choose all that apply)

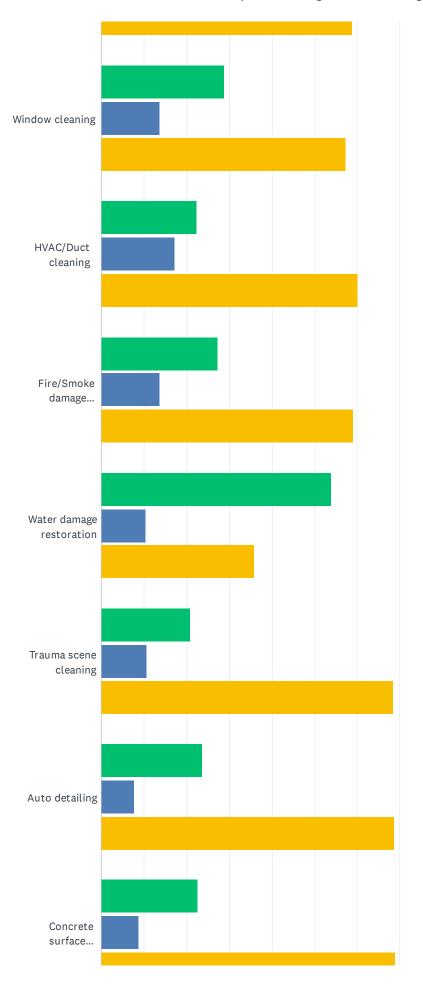


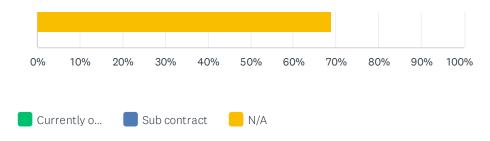


| ANSWER CHOICES | RESPONSES | |
|---------------------------|-----------|-----|
| Prevacuuming | 67.67% | 293 |
| Preconditioning/ Prespray | 87.99% | 381 |
| Moving furniture | 57.04% | 247 |
| Spot removal | 77.60% | 336 |
| Deodorizing | 43.65% | 189 |
| Fabric protection | 13.63% | 59 |
| Speed drying | 33.03% | 143 |
| Grooming/Raking | 58.66% | 254 |
| Other, please specify | 6.00% | 26 |
| Total Respondents: 433 | | |

Q18 Which of the following services do you offer in addition to carpet cleaning services, and which do you sub contract? Please answer all questions.



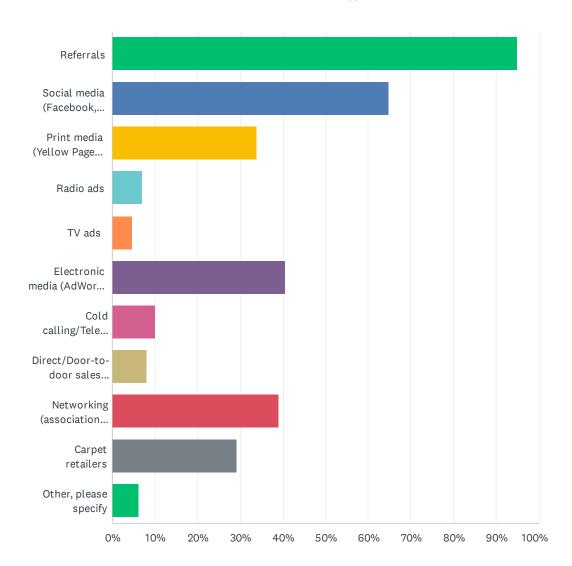




| | CURRENTLY OFFER | SUB CONTRACT | N/A | TOTAL |
|--------------------------------|-----------------|--------------|---------------|-------|
| Upholstery cleaning | 92.74% 396 | 2.11% 9 | 5.15% 22 | 427 |
| Area rug cleaning | 87.26% 370 | 6.37% 27 | 6.37% 27 | 424 |
| Hard surface (tile/grout) | 87.17% 360 | 3.87% 16 | 8.96% 37 | 413 |
| Hard wood restoration/repair | 24.24% 88 | 20.66% 75 | 55.10% 200 | 363 |
| Residential / Maid cleaning | 18.05% 63 | 12.32% 43 | 69.63% 243 | 349 |
| Janitorial / Facility cleaning | 32.96% 118 | 8.10% 29 | 58.94% 211 | 358 |
| Window cleaning | 28.86% 101 | 13.71% 48 | 57.43% 201 | 350 |
| HVAC/Duct cleaning | 22.44% 79 | 17.33% 61 | 60.23% 212 | 352 |
| Fire/Smoke damage restoration | 27.35% 96 | 13.68% 48 | 58.97% 207 | 351 |
| Water damage restoration | 53.85% 203 | 10.34% 39 | 35.81% 135 | 377 |
| Trauma scene cleaning | 20.92% 73 | 10.60% 37 | 68.48% 239 | 349 |
| Auto detailing | 23.56% 82 | 7.76% 27 | 68.68% 239 | 348 |
| Concrete surface preparation | 22.54% 78 | 8.67% 30 | 68.79% 238 | 346 |

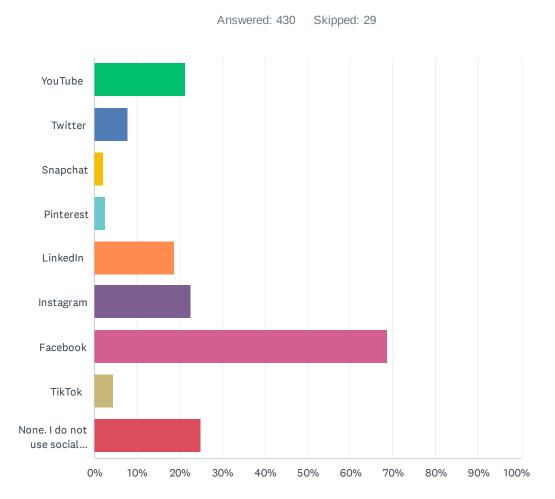
Q19 Which of the following methods are used to generate new customer leads? (Choose all that apply)

Answered: 430 Skipped: 29



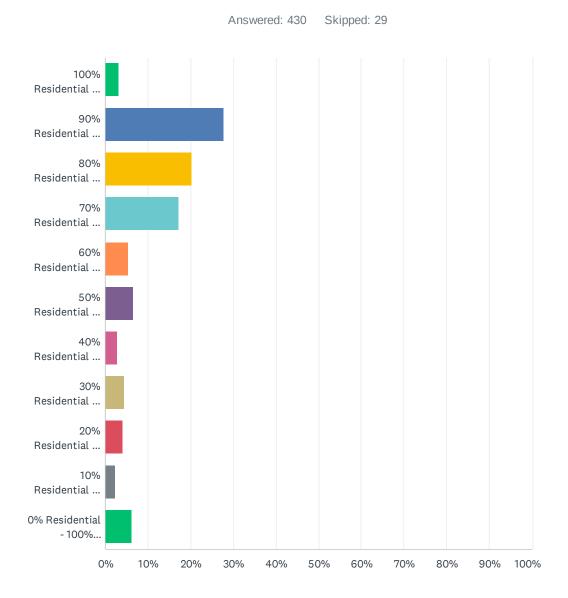
| ANSWER CHOICES | RESPONSES | |
|--|-----------|-----|
| Referrals | 94.88% | 408 |
| Social media (Facebook, Twitter, Yelp, Angie's List, etc.) | 64.88% | 279 |
| Print media (Yellow Pages, newspapers, newsletters, direct mail, etc.) | 33.95% | 146 |
| Radio ads | 6.98% | 30 |
| TV ads | 4.65% | 20 |
| Electronic media (AdWords, website, email, e-Newsletters, etc.) | 40.47% | 174 |
| Cold calling/Telemarketing | 10.00% | 43 |
| Direct/Door-to-door sales efforts | 8.14% | 35 |
| Networking (associations, chambers, etc.) | 39.07% | 168 |
| Carpet retailers | 29.30% | 126 |
| Other, please specify | 6.28% | 27 |
| Total Respondents: 430 | | |

Q20 Which social media platforms do you regularly use related to work? (Check all that apply.)



| ANSWER CHOICES | RESPONSES | |
|---------------------------------|-----------|-----|
| YouTube | 21.40% | 92 |
| Twitter | 7.91% | 34 |
| Snapchat | 2.09% | 9 |
| Pinterest | 2.56% | 11 |
| LinkedIn | 18.84% | 81 |
| Instagram | 22.56% | 97 |
| Facebook | 68.60% | 295 |
| TikTok | 4.42% | 19 |
| None. I do not use social media | 24.88% | 107 |
| Total Respondents: 430 | | |

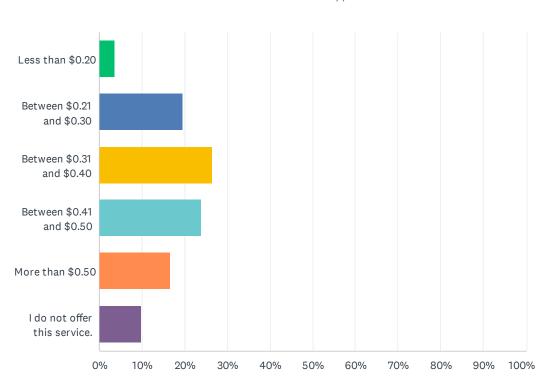
Q21 What percentage of your business is residential vs. commercial? Select the option that best represents your business.



| ANSWER CHOICES | RESPONSES | |
|----------------------------------|-----------|-----|
| 100% Residential - 0% Commercial | 3.26% | 14 |
| 90% Residential - 10% Commercial | 27.67% | 119 |
| 80% Residential - 20% Commercial | 20.23% | 87 |
| 70% Residential - 30% Commercial | 17.21% | 74 |
| 60% Residential - 40% Commercial | 5.35% | 23 |
| 50% Residential - 50% Commercial | 6.51% | 28 |
| 40% Residential - 60% Commercial | 2.79% | 12 |
| 30% Residential - 70% Commercial | 4.42% | 19 |
| 20% Residential - 80% Commercial | 3.95% | 17 |
| 10% Residential - 90% Commercial | 2.33% | 10 |
| 0% Residential - 100% Commercial | 6.28% | 27 |
| TOTAL | | 430 |

Q22 Average price per square foot? (Residential)

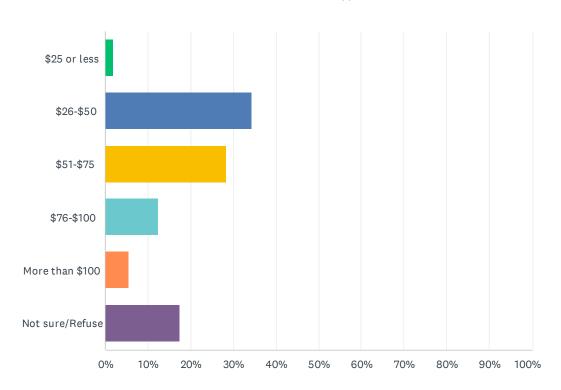




| ANSWER CHOICES | RESPONSES |
|------------------------------|------------|
| Less than \$0.20 | 3.53% 14 |
| Between \$0.21 and \$0.30 | 19.65% 78 |
| Between \$0.31 and \$0.40 | 26.45% 105 |
| Between \$0.41 and \$0.50 | 23.93% 95 |
| More than \$0.50 | 16.62% 66 |
| I do not offer this service. | 9.82% 39 |
| TOTAL | 397 |

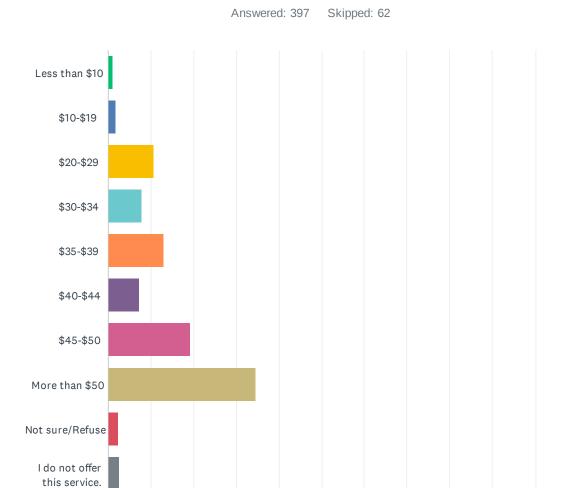
Q23 Average price per room?

Answered: 397 Skipped: 62



| ANSWER CHOICES | RESPONSES | |
|-----------------|-----------|-----|
| \$25 or less | 2.02% | 8 |
| \$26-\$50 | 34.26% | 136 |
| \$51-\$75 | 28.46% | 113 |
| \$76-\$100 | 12.34% | 49 |
| More than \$100 | 5.54% | 22 |
| Not sure/Refuse | 17.38% | 69 |
| TOTAL | | 397 |

Q24 Price per standard flight of stairs (approximately 12 steps)?



90% 100%

0%

10%

20%

30%

40%

50%

60%

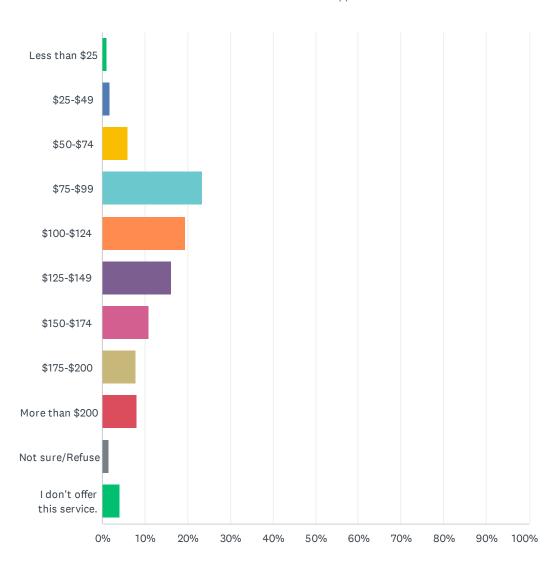
70%

80%

| ANSWER CHOICES | RESPONSES | |
|------------------------------|-----------|-----|
| Less than \$10 | 1.01% | 4 |
| \$10-\$19 | 1.76% | 7 |
| \$20-\$29 | 10.58% | 42 |
| \$30-\$34 | 7.81% | 31 |
| \$35-\$39 | 13.10% | 52 |
| \$40-\$44 | 7.30% | 29 |
| \$45-\$50 | 19.14% | 76 |
| More than \$50 | 34.51% | 137 |
| Not sure/Refuse | 2.27% | 9 |
| I do not offer this service. | 2.52% | 10 |
| TOTAL | | 397 |

Q25 Average price for a standard sofa/couch?

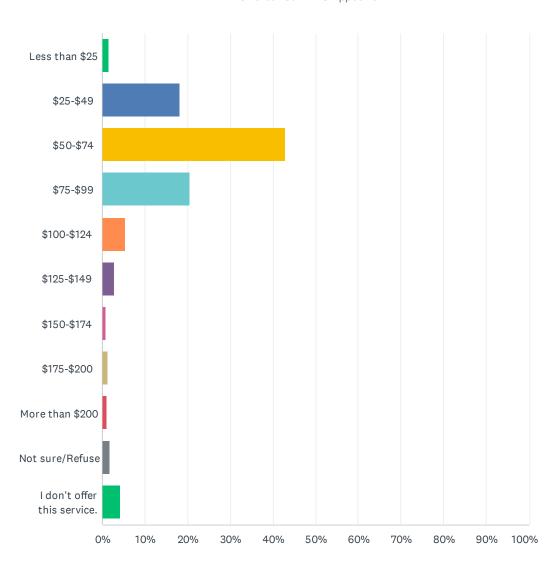




| ANSWER CHOICES | RESPONSES | |
|-----------------------------|-----------|-----|
| Less than \$25 | 1.01% | 4 |
| \$25-\$49 | 1.76% | 7 |
| \$50-\$74 | 6.05% | 24 |
| \$75-\$99 | 23.43% | 93 |
| \$100-\$124 | 19.40% | 77 |
| \$125-\$149 | 16.12% | 64 |
| \$150-\$174 | 10.83% | 43 |
| \$175-\$200 | 7.81% | 31 |
| More than \$200 | 8.06% | 32 |
| Not sure/Refuse | 1.51% | 6 |
| I don't offer this service. | 4.03% | 16 |
| TOTAL | | 397 |

Q26 Price for an arm chair (recliner)?

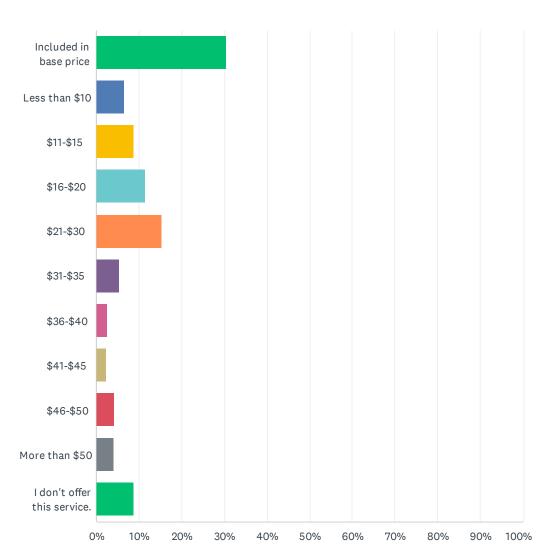
Answered: 397 Skipped: 62



| ANSWER CHOICES | RESPONSES | |
|-----------------------------|-----------|-----|
| Less than \$25 | 1.51% | 6 |
| \$25-\$49 | 18.14% | 72 |
| \$50-\$74 | 42.82% | 170 |
| \$75-\$99 | 20.40% | 81 |
| \$100-\$124 | 5.29% | 21 |
| \$125-\$149 | 2.77% | 11 |
| \$150-\$174 | 0.76% | 3 |
| \$175-\$200 | 1.26% | 5 |
| More than \$200 | 1.01% | 4 |
| Not sure/Refuse | 1.76% | 7 |
| I don't offer this service. | 4.28% | 17 |
| TOTAL | | 397 |

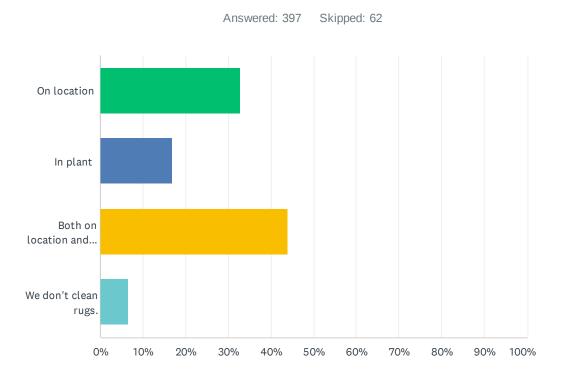
Q27 General deodorizing per average sized room?





| ANSWER CHOICES | RESPONSES | |
|-----------------------------|-----------|-----|
| Included in base price | 30.48% | 121 |
| Less than \$10 | 6.55% | 26 |
| \$11-\$15 | 8.82% | 35 |
| \$16-\$20 | 11.59% | 46 |
| \$21-\$30 | 15.37% | 61 |
| \$31-\$35 | 5.29% | 21 |
| \$36-\$40 | 2.52% | 10 |
| \$41-\$45 | 2.27% | 9 |
| \$46-\$50 | 4.28% | 17 |
| More than \$50 | 4.03% | 16 |
| I don't offer this service. | 8.82% | 35 |
| TOTAL | | 397 |

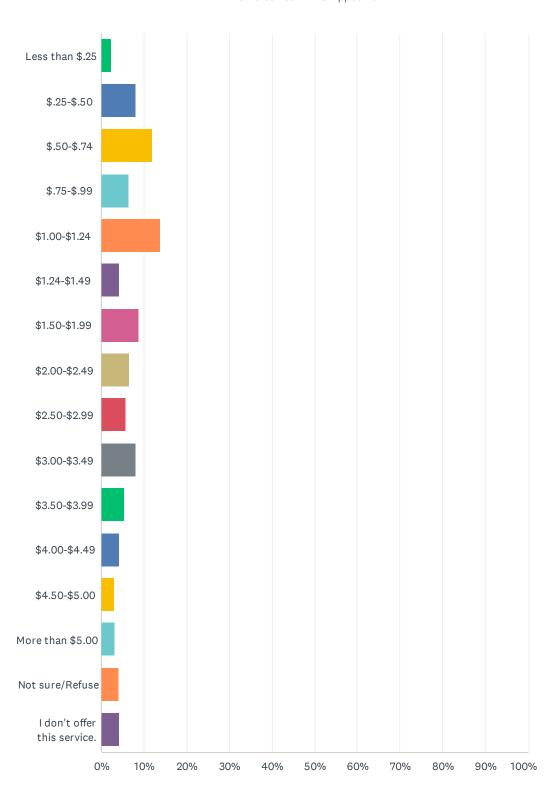
Q28 If you clean area rugs, where do you clean them?



| ANSWER CHOICES | RESPONSES | |
|-------------------------------|-----------|-----|
| On location | 32.75% | 130 |
| In plant | 16.88% | 67 |
| Both on location and in plant | 43.83% | 174 |
| We don't clean rugs. | 6.55% | 26 |
| TOTAL | | 397 |

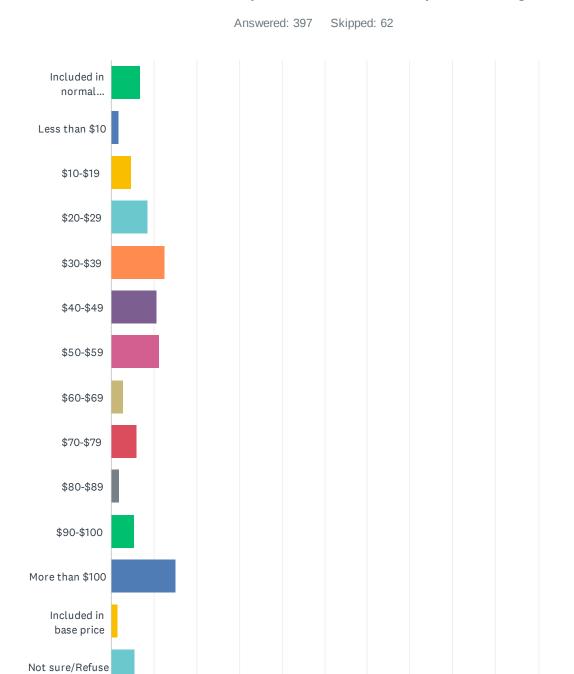
Q29 Area rug cleaning per square foot?

Answered: 397 Skipped: 62



| ANSWER CHOICES | RESPONSES | |
|-----------------------------|-----------|-----|
| Less than \$.25 | 2.27% | 9 |
| \$.25-\$.50 | 8.06% | 32 |
| \$.50-\$.74 | 11.84% | 47 |
| \$.75-\$.99 | 6.30% | 25 |
| \$1.00-\$1.24 | 13.85% | 55 |
| \$1.24-\$1.49 | 4.28% | 17 |
| \$1.50-\$1.99 | 8.82% | 35 |
| \$2.00-\$2.49 | 6.55% | 26 |
| \$2.50-\$2.99 | 5.79% | 23 |
| \$3.00-\$3.49 | 8.06% | 32 |
| \$3.50-\$3.99 | 5.29% | 21 |
| \$4.00-\$4.49 | 4.28% | 17 |
| \$4.50-\$5.00 | 3.02% | 12 |
| More than \$5.00 | 3.27% | 13 |
| Not sure/Refuse | 4.03% | 16 |
| I don't offer this service. | 4.28% | 17 |
| TOTAL | | 397 |

Q30 Extensive odor removal/ pet odor removal, per average size room?



I don't offer this service.

0%

10%

20%

30%

40%

50%

60%

70%

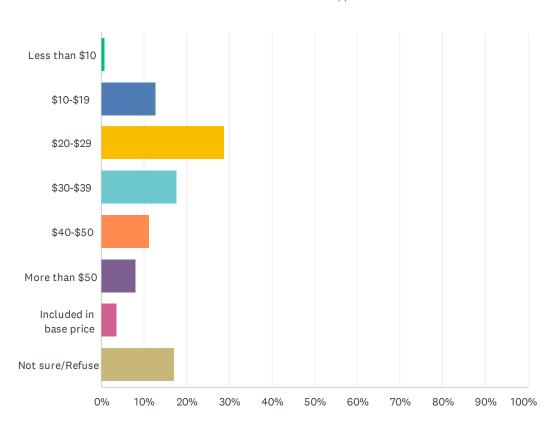
80%

90% 100%

| ANSWER CHOICES | RESPONSES | |
|--|-----------|-----|
| Included in normal cleaning, no extra charge | 6.80% | 27 |
| Less than \$10 | 1.76% | 7 |
| \$10-\$19 | 4.79% | 19 |
| \$20-\$29 | 8.56% | 34 |
| \$30-\$39 | 12.59% | 50 |
| \$40-\$49 | 10.58% | 42 |
| \$50-\$59 | 11.34% | 45 |
| \$60-\$69 | 2.77% | 11 |
| \$70-\$79 | 6.05% | 24 |
| \$80-\$89 | 2.02% | 8 |
| \$90-\$100 | 5.29% | 21 |
| More than \$100 | 15.11% | 60 |
| Included in base price | 1.51% | 6 |
| Not sure/Refuse | 5.54% | 22 |
| I don't offer this service. | 5.29% | 21 |
| TOTAL | | 397 |

Q31 Fabric protection per average-sized room?

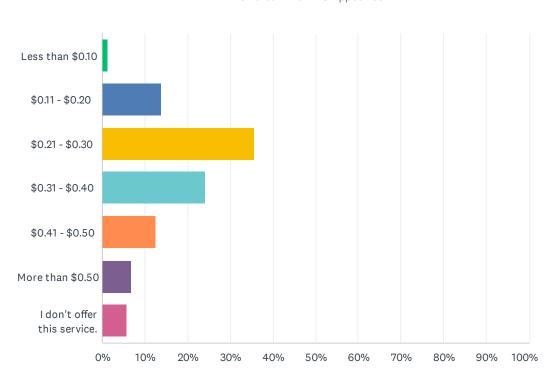




| ANSWER CHOICES | RESPONSES |
|------------------------|------------|
| Less than \$10 | 0.76% |
| \$10-\$19 | 12.85% 51 |
| \$20-\$29 | 28.72% 114 |
| \$30-\$39 | 17.63% |
| \$40-\$50 | 11.34% 45 |
| More than \$50 | 8.06% 32 |
| Included in base price | 3.53% 14 |
| Not sure/Refuse | 17.13% 68 |
| TOTAL | 397 |

Q32 Price per square foot of commercial carpet cleaning?

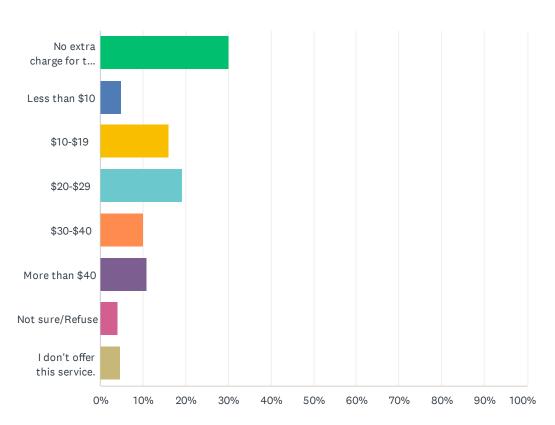




| ANSWER CHOICES | RESPONSES | |
|-----------------------------|-----------|----|
| Less than \$0.10 | 1.19% | 5 |
| \$0.11 - \$0.20 | 13.81% | 58 |
| \$0.21 - \$0.30 | 35.71% | 50 |
| \$0.31 - \$0.40 | 24.05% |)1 |
| \$0.41 - \$0.50 | 12.62% | 53 |
| More than \$0.50 | 6.90% | 29 |
| I don't offer this service. | 5.71% | 24 |
| TOTAL | 42 | 20 |

Q33 How much extra do you charge for specialty stain removal (per stain)?

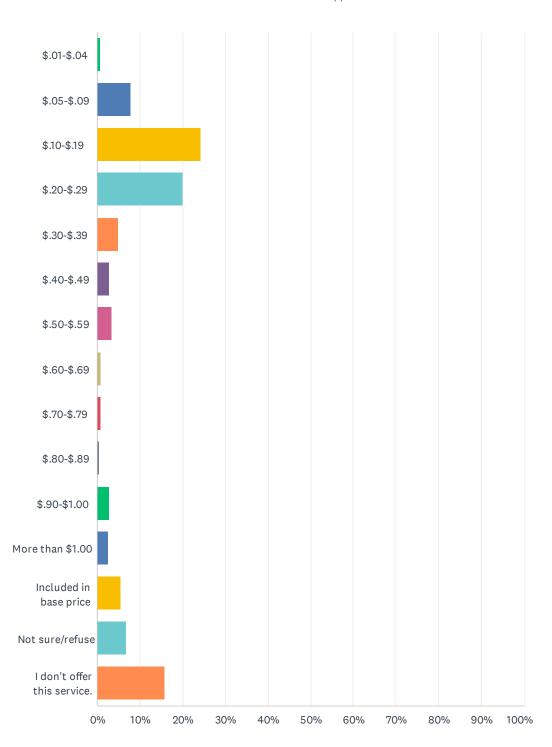




| ANSWER CHOICES | RESPONSES | |
|----------------------------------|-----------|-----|
| No extra charge for this service | 30.00% | 126 |
| Less than \$10 | 5.00% | 21 |
| \$10-\$19 | 15.95% | 67 |
| \$20-\$29 | 19.29% | 81 |
| \$30-\$40 | 10.00% | 42 |
| More than \$40 | 10.95% | 46 |
| Not sure/Refuse | 4.05% | 17 |
| I don't offer this service. | 4.76% | 20 |
| TOTAL | | 420 |

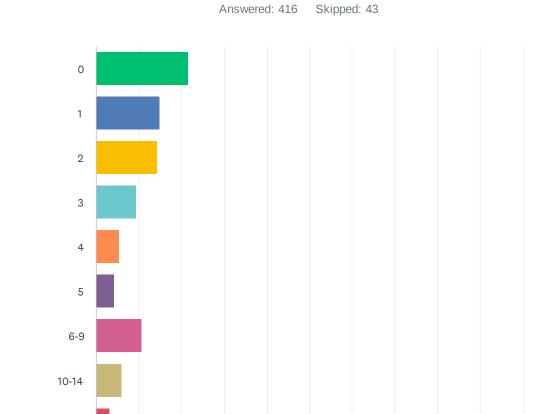
Q34 Fabric protection, per square foot?





| ANSWER CHOICES | RESPONSES | |
|-----------------------------|-----------|-----|
| \$.01-\$.04 | 0.71% | 3 |
| \$.05-\$.09 | 7.86% | 33 |
| \$.10-\$.19 | 24.29% | 102 |
| \$.20-\$.29 | 20.00% | 84 |
| \$.30-\$.39 | 5.00% | 21 |
| \$.40-\$.49 | 2.86% | 12 |
| \$.50-\$.59 | 3.33% | 14 |
| \$.60-\$.69 | 0.95% | 4 |
| \$.70-\$.79 | 0.95% | 4 |
| \$.80-\$.89 | 0.48% | 2 |
| \$.90-\$1.00 | 2.86% | 12 |
| More than \$1.00 | 2.62% | 11 |
| Included in base price | 5.48% | 23 |
| Not sure/refuse | 6.90% | 29 |
| I don't offer this service. | 15.71% | 66 |
| TOTAL | | 420 |

Q35 Other than the owner, how many employees work for the business?



90% 100%

15-20

0%

10%

20%

30%

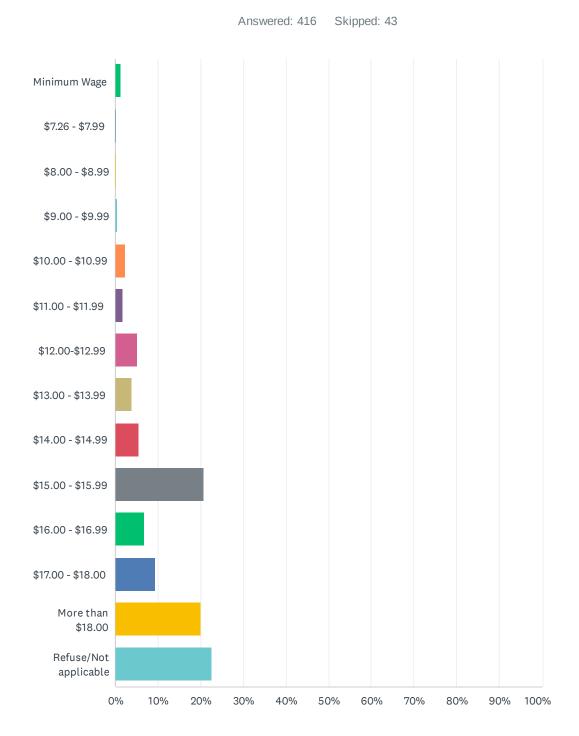
40%

50%

More than 20+

| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| 0 | 21.63% | 90 |
| 1 | 14.90% | 62 |
| 2 | 14.18% | 59 |
| 3 | 9.38% | 39 |
| 4 | 5.29% | 22 |
| 5 | 4.33% | 18 |
| 6-9 | 10.58% | 44 |
| 10-14 | 6.01% | 25 |
| 15-20 | 3.13% | 13 |
| More than 20+ | 10.58% | 44 |
| TOTAL | | 416 |

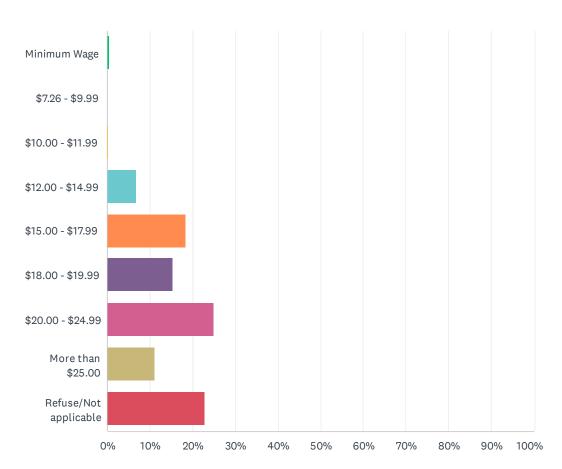
Q36 What STARTING wage (Under one year of employment) do you pay a carpet cleaning technician, per hour?



| ANSWER CHOICES | RESPONSES | |
|-----------------------|-----------|-----|
| Minimum Wage | 1.20% | 5 |
| \$7.26 - \$7.99 | 0.24% | 1 |
| \$8.00 - \$8.99 | 0.24% | 1 |
| \$9.00 - \$9.99 | 0.48% | 2 |
| \$10.00 - \$10.99 | 2.40% | 10 |
| \$11.00 - \$11.99 | 1.68% | 7 |
| \$12.00-\$12.99 | 5.05% | 21 |
| \$13.00 - \$13.99 | 3.85% | 16 |
| \$14.00 - \$14.99 | 5.53% | 23 |
| \$15.00 - \$15.99 | 20.67% | 86 |
| \$16.00 - \$16.99 | 6.73% | 28 |
| \$17.00 - \$18.00 | 9.38% | 39 |
| More than \$18.00 | 19.95% | 83 |
| Refuse/Not applicable | 22.60% | 94 |
| TOTAL | | 416 |

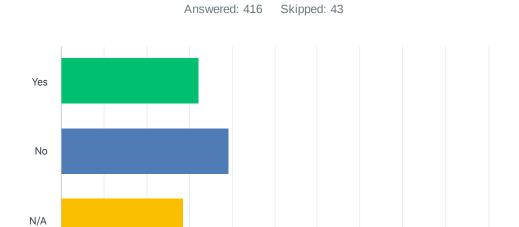
Q37 What AVERAGE wage (more than one year of employment) do you pay a carpet cleaning technician, per hour?





| ANSWER CHOICES | RESPONSES |
|-----------------------|------------|
| Minimum Wage | 0.48% 2 |
| \$7.26 - \$9.99 | 0.00% 0 |
| \$10.00 - \$11.99 | 0.24% 1 |
| \$12.00 - \$14.99 | 6.73% 28 |
| \$15.00 - \$17.99 | 18.27% 76 |
| \$18.00 - \$19.99 | 15.38% 64 |
| \$20.00 - \$24.99 | 25.00% 104 |
| More than \$25.00 | 11.06% 46 |
| Refuse/Not applicable | 22.84% 95 |
| TOTAL | 416 |

Q38 Do you offer technicians a mix of wage plus commission?



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| Yes | 32.21% | 134 |
| No | 39.18% | 163 |
| N/A | 28.61% | 119 |
| TOTAL | | 416 |

50%

60%

70%

80%

90% 100%

0%

10%

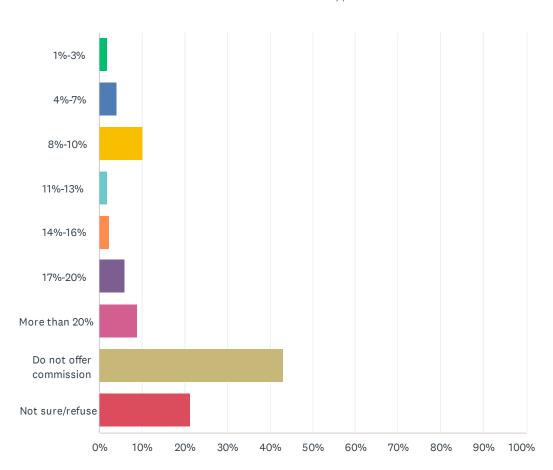
20%

30%

40%

Q39 What average commission do you pay a carpet cleaning technician?

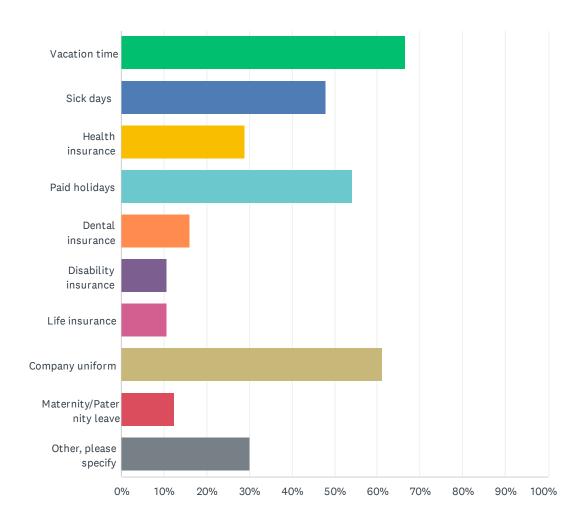




| ANSWER CHOICES | RESPONSES | |
|-------------------------|-----------|-----|
| 1%-3% | 1.92% | 8 |
| 4%-7% | 4.09% | 17 |
| 8%-10% | 10.34% | 43 |
| 11%-13% | 1.92% | 8 |
| 14%-16% | 2.40% | 10 |
| 17%-20% | 6.01% | 25 |
| More than 20% | 8.89% | 37 |
| Do not offer commission | 43.03% | 179 |
| Not sure/refuse | 21.39% | 89 |
| TOTAL | | 416 |

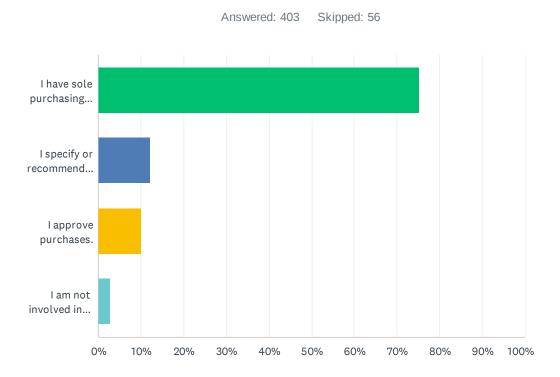
Q40 Which of the following benefits do you provide your full-time employees? (Choose all that apply)

Answered: 355 Skipped: 104



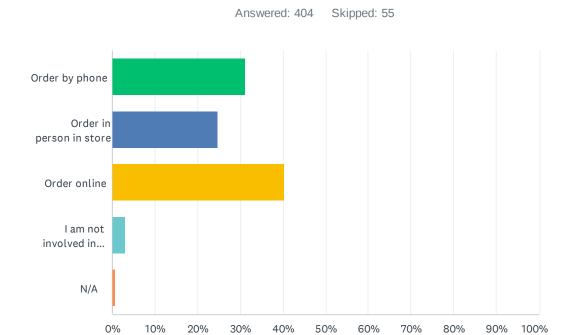
| ANSWER CHOICES | RESPONSES | |
|---------------------------|-----------|-----|
| Vacation time | 66.48% | 236 |
| Sick days | 47.89% | 170 |
| Health insurance | 29.01% | 103 |
| Paid holidays | 54.08% | 192 |
| Dental insurance | 16.06% | 57 |
| Disability insurance | 10.70% | 38 |
| Life insurance | 10.70% | 38 |
| Company uniform | 61.13% | 217 |
| Maternity/Paternity leave | 12.39% | 44 |
| Other, please specify | 30.14% | 107 |
| Total Respondents: 355 | | |

Q41 Which of the following best describes your role in purchasing equipment and supplies?



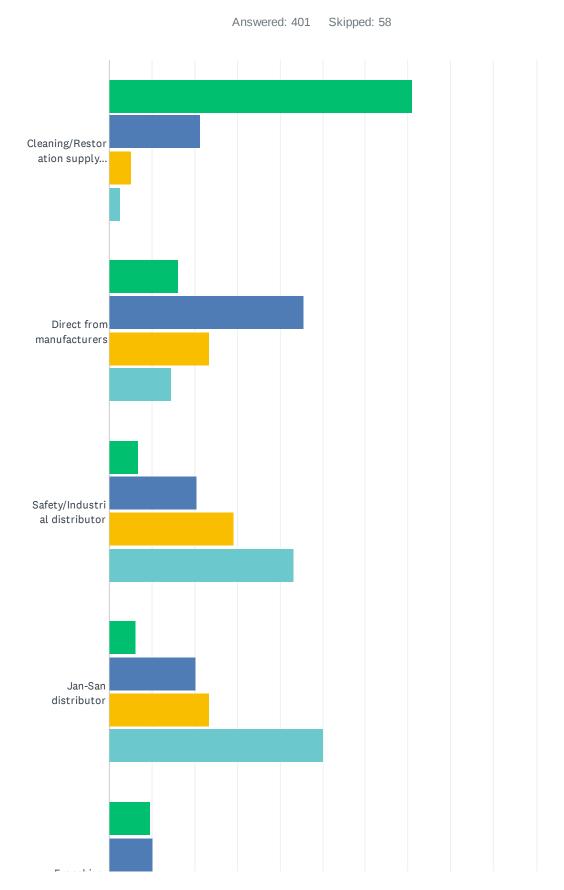
| ANSWER CHOICES | RESPONSES | |
|--|-----------|-----|
| I have sole purchasing authority. | 75.19% | 303 |
| I specify or recommend purchases. | 12.16% | 49 |
| I approve purchases. | 9.93% | 40 |
| I am not involved in purchasing of equipment and supplies. | 2.73% | 11 |
| TOTAL | | 403 |

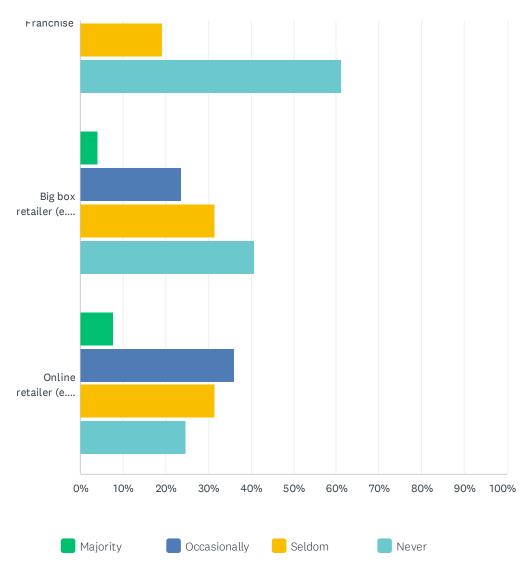
Q42 How do you most often purchase your cleaning chemicals?



| ANSWER CHOICES | RESPONSES | |
|---------------------------------|-----------|-----|
| Order by phone | 31.19% | 126 |
| Order in person in store | 24.75% | 100 |
| Order online | 40.35% | 163 |
| I am not involved in purchasing | 2.97% | 12 |
| N/A | 0.74% | 3 |
| TOTAL | | 404 |

Q43 To what extent do you purchase equipment and supplies from the following sources? Please answer each option.

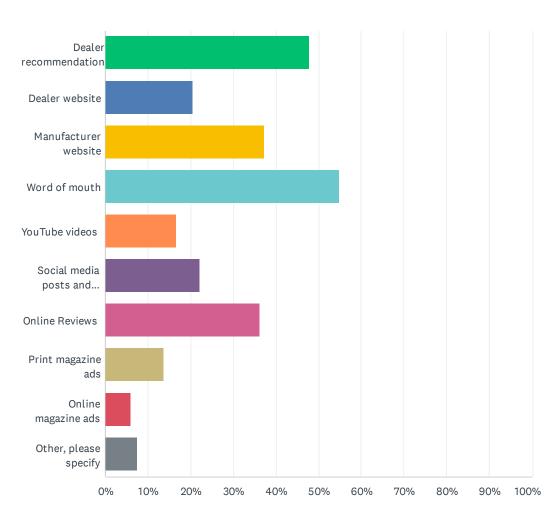




| | MAJORITY | OCCASIONALLY | SELDOM | NEVER | TOTAL | WEIGHTED AVERAGE | |
|--|---------------|---------------|---------------|---------------|-------|---------------------|------|
| Cleaning/Restoration supply distributor | 71.07% 280 | 21.32% 84 | 5.08% 20 | 2.54% 10 | 394 | | 3.61 |
| Direct from manufacturers | 16.31% 61 | 45.72% 171 | 23.53% 88 | 14.44% 54 | 374 | | 2.64 |
| Safety/Industrial distributor | 6.91% 25 | 20.44% 74 | 29.28% 106 | 43.37% 157 | 362 | | 1.91 |
| Jan-San distributor | 6.09% 22 | 20.22% 73 | 23.55% 85 | 50.14% 181 | 361 | | 1.82 |
| Franchise | 9.58% 34 | 10.14% 36 | 19.15% 68 | 61.13% 217 | 355 | | 1.68 |
| Big box retailer (e.g., Costco/Sam's Club) | 4.12% 15 | 23.63% 86 | 31.59% 115 | 40.66% 148 | 364 | | 1.91 |
| Online retailer (e.g., Amazon) | 7.73% 29 | 36.00% 135 | 31.47% 118 | 24.80% 93 | 375 | | 2.27 |

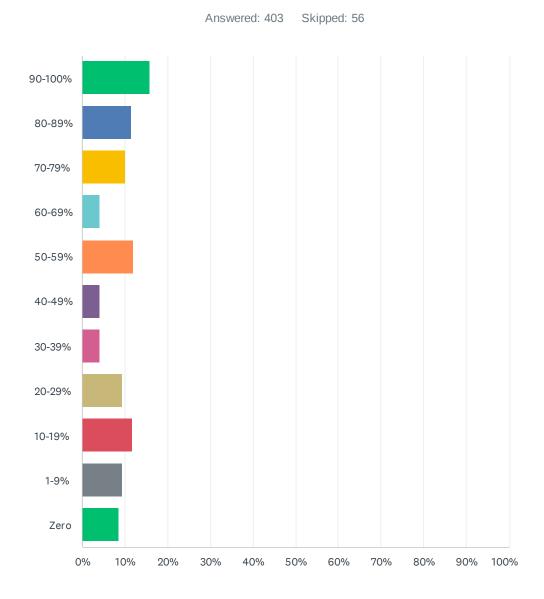
Q44 Which 3 information sources most influence your product purchase decisions? (Check only 3 please)





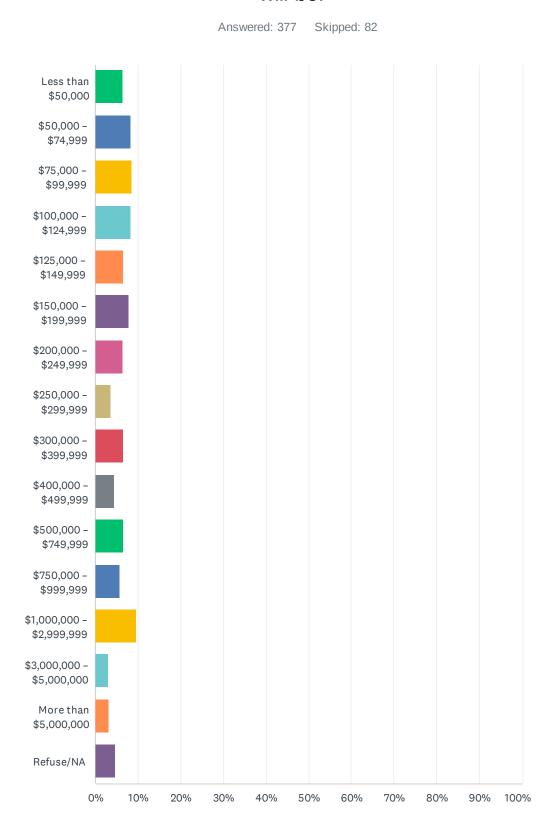
| ANSWER CHOICES | RESPONSES | |
|---------------------------------|-----------|-----|
| Dealer recommendation | 47.76% | 192 |
| Dealer website | 20.40% | 82 |
| Manufacturer website | 37.31% | 150 |
| Word of mouth | 54.73% | 220 |
| YouTube videos | 16.67% | 67 |
| Social media posts and comments | 22.14% | 89 |
| Online Reviews | 36.32% | 146 |
| Print magazine ads | 13.68% | 55 |
| Online magazine ads | 5.97% | 24 |
| Other, please specify | 7.46% | 30 |
| Total Respondents: 402 | | |

Q45 What percentage of your equipment/supplies are purchased ONLINE?



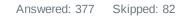
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| 90-100% | 15.88% | 64 |
| 80-89% | 11.41% | 46 |
| 70-79% | 9.93% | 40 |
| 60-69% | 3.97% | 16 |
| 50-59% | 11.91% | 48 |
| 40-49% | 3.97% | 16 |
| 30-39% | 3.97% | 16 |
| 20-29% | 9.43% | 38 |
| 10-19% | 11.66% | 47 |
| 1-9% | 9.43% | 38 |
| Zero | 8.44% | 34 |
| TOTAL | | 403 |

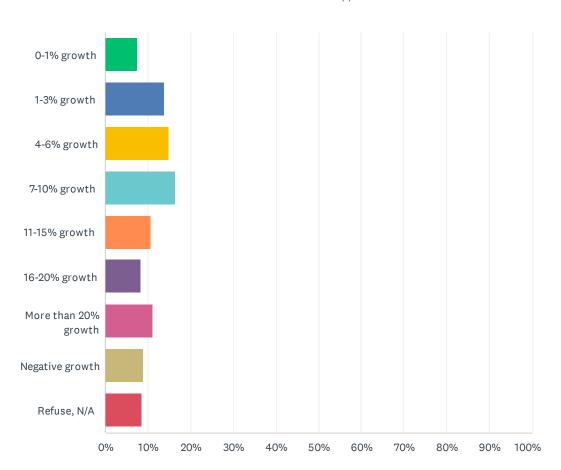
Q46 Estimate what the company's total GROSS sales revenue for 2022 will be.



| ANSWER CHOICES | RESPONSES | |
|---------------------------|-----------|-----|
| Less than \$50,000 | 6.37% | 24 |
| \$50,000 - \$74,999 | 8.22% | 31 |
| \$75,000 - \$99,999 | 8.49% | 32 |
| \$100,000 - \$124,999 | 8.22% | 31 |
| \$125,000 - \$149,999 | 6.63% | 25 |
| \$150,000 - \$199,999 | 7.96% | 30 |
| \$200,000 - \$249,999 | 6.37% | 24 |
| \$250,000 - \$299,999 | 3.71% | 14 |
| \$300,000 - \$399,999 | 6.63% | 25 |
| \$400,000 - \$499,999 | 4.51% | 17 |
| \$500,000 - \$749,999 | 6.63% | 25 |
| \$750,000 - \$999,999 | 5.84% | 22 |
| \$1,000,000 - \$2,999,999 | 9.55% | 36 |
| \$3,000,000 - \$5,000,000 | 2.92% | 11 |
| More than \$5,000,000 | 3.18% | 12 |
| Refuse/NA | 4.77% | 18 |
| TOTAL | | 377 |

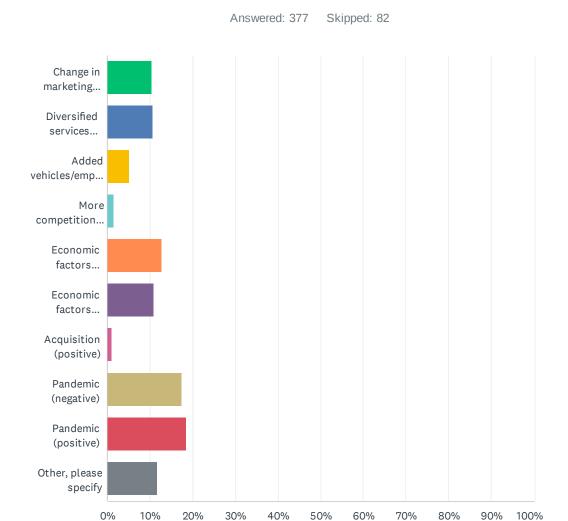
Q47 What was your gross sales growth rate in 2021 compared to 2020?





| ANSWER CHOICES | RESPONSES | |
|----------------------|-----------|-----|
| 0-1% growth | 7.43% | 28 |
| 1-3% growth | 13.79% | 52 |
| 4-6% growth | 14.85% | 56 |
| 7-10% growth | 16.45% | 62 |
| 11-15% growth | 10.61% | 40 |
| 16-20% growth | 8.22% | 31 |
| More than 20% growth | 11.14% | 42 |
| Negative growth | 9.02% | 34 |
| Refuse, N/A | 8.49% | 32 |
| TOTAL | | 377 |

Q48 What was the biggest factor affecting revenues in the answer above?



0%

10%

20%

30%

40%

50%

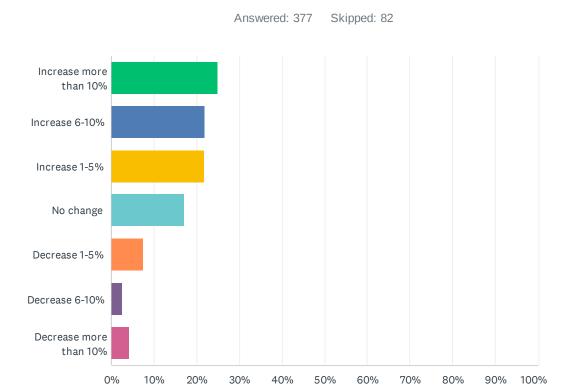
60%

70%

80%

| ANSWER CHOICES | RESPONSES | |
|---|-----------|-----|
| Change in marketing strategy (positive) | 10.34% | 39 |
| Diversified services offered (positive) | 10.61% | 40 |
| Added vehicles/employees (positive) | 5.04% | 19 |
| More competition (negative) | 1.59% | 6 |
| Economic factors (positive) | 12.73% | 48 |
| Economic factors (negative) | 10.88% | 41 |
| Acquisition (positive) | 1.06% | 4 |
| Pandemic (negative) | 17.51% | 66 |
| Pandemic (positive) | 18.57% | 70 |
| Other, please specify | 11.67% | 44 |
| TOTAL | | 377 |

Q49 What is your projected increase/decrease in gross sales revenue for 2022?



40%

50%

60%

70%

80%

0%

10%

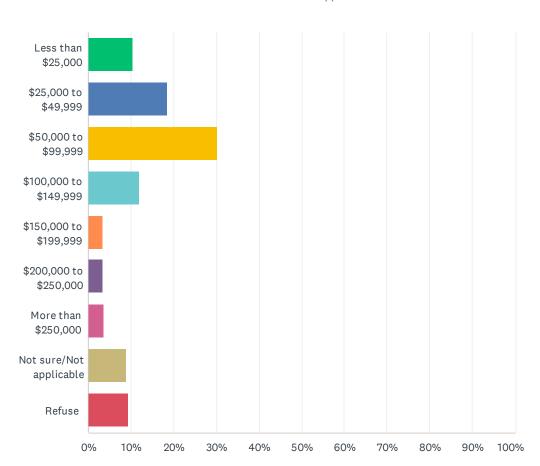
20%

30%

| ANSWER CHOICES | RESPONSES | |
|------------------------|-----------|-----|
| Increase more than 10% | 24.93% | 94 |
| Increase 6-10% | 22.02% | 83 |
| Increase 1-5% | 21.75% | 82 |
| No change | 16.98% | 64 |
| Decrease 1-5% | 7.43% | 28 |
| Decrease 6-10% | 2.65% | 10 |
| Decrease more than 10% | 4.24% | 16 |
| TOTAL | | 377 |

Q50 Please estimate the owner's compensation in 2022.





| ANSWER CHOICES | RESPONSES | |
|-------------------------|-----------|-----|
| Less than \$25,000 | 10.34% | 39 |
| \$25,000 to \$49,999 | 18.57% | 70 |
| \$50,000 to \$99,999 | 30.24% | 114 |
| \$100,000 to \$149,999 | 11.94% | 45 |
| \$150,000 to \$199,999 | 3.45% | 13 |
| \$200,000 to \$250,000 | 3.45% | 13 |
| More than \$250,000 | 3.71% | 14 |
| Not sure/Not applicable | 9.02% | 34 |
| Refuse | 9.28% | 35 |
| TOTAL | | 377 |